



Safety Policy

GPA is committed to workplace safety and the elimination of work-related injury and illness. This commitment applies equally to the management, employees, clients and visitors and extends to all of the Company's activities and operations. Our commitment is detailed in the GPA Management Manual and the associated work instructions, policies and procedures and it includes the establishment of measurable objectives and targets in line with our strategic objectives to ensure continued improvement towards the goal of eliminating work-related injury and illness.

We are committed and uncompromising in protecting the safety and health of our staff and those we interact with through our designs and practices. Accordingly, GPA will ensure that all statutory, regulatory, company, AS/NZS 4801 and client safety requirements are complied with.

All employees, clients, visitors and relevant interested parties are:

- Made aware of prevailing safety requirements;
- Empowered to voice concerns relating to safety;
- Encouraged to be observant, conscientious and aware of safety issues on our worksites;
- Required to report actual or potential incidents via the established site reporting mechanism.

To facilitate an injury and illness free workplace GPA has implemented:

- A Hazard Identification and Risk Assessment (HIDRA) process to address both internal and external safety issues.
- An Accident Investigation (AI) process.
- A Safe Work-Practices work instruction that ensures a risk-based precautionary approach is used.

In addition, GPA's safety performance is monitored via a formal Management Review process.

This policy will be communicated and understood by all staff and will be available to relevant interested parties.

The GPA Safety Policy is managed by the Company EHS Officer and has the unconditional support of the Company Directors and Senior Management.

Alf Sanzo
Managing Director

23rd April 2020

