



## Environmental Policy

GPA is committed to respecting the environment and minimisation of pollution through:

- Effectively managing risks our designs and activities may have on the environment;
- Promoting energy efficient solutions to our clients where practicable;
- Initiatives to reduce our carbon footprint.

This commitment applies equally to the management, employees, clients and visitors and extends to all of the Company's activities and operations. Our commitment is detailed in the Management Manual and the associated policies and work instructions and it includes the establishment of measurable objectives and targets in line with our strategic objectives to ensure continual improvement towards the goal of protecting the environment.

GPA shall monitor its use of natural resources, both renewable and non-renewable, to maximise the efficiency and effectiveness of their use with the goal of minimising the Company's impact on the environment.

Accordingly, GPA will ensure that all statutory, regulatory, company, ISO 14001 and client environmental requirements are complied with.

All employees, clients, visitors and relevant interested parties shall be:

- Made aware of prevailing environmental requirements;
- Empowered to voice concerns relating to the environment;
- Encouraged to be observant, conscientious and aware of environmental issues on our worksites;
- Required to report actual or potential incidents via the accident investigation process.

To facilitate the prevention and mitigation of pollution in the workplace, GPA has implemented an Improvement Request and Hazard Identification and Risk Assessment process.

GPA's environmental performance shall be monitored at Management Review.

This Environmental Policy is to be communicated and understood by all staff and will be available to relevant interested parties.

The GPA Environmental Policy has the unconditional support of the Company Directors and Senior Management.

Sean Flaherty  
Managing Director

27<sup>th</sup> September 2023

