



Environmental Policy

GPA is committed to minimising our impact on the environment and minimisation of pollution through:

- Effectively managing any environmental risks that our designs and activities may have,
- Promoting energy efficient solutions where practicable,
- Pursuit of initiatives to reduce our carbon footprint
- Minimising waste and energy usage where practicable,
- Measuring, reporting, and reducing greenhouse gas (GHG) emissions in accordance with relevant legislation.

This commitment applies to management, employees, clients and visitors and extends to all of the Company's activities and operations. Our commitment is detailed in the Management Manual and the associated policies and work instructions. It includes the establishment of measurable objectives and targets in line with our strategic objectives to ensure continual improvement towards the goal of minimising our impact on the environment.

GPA shall monitor its use of natural resources, both renewable and non-renewable, to maximise the efficiency and effectiveness of their use.

GPA will ensure that all statutory, regulatory, company, ISO 14001 and client environmental requirements are complied with.

All employees, clients, visitors and relevant interested parties shall be:

- Made aware of prevailing environmental requirements,
- Empowered to voice concerns relating to GPA's environmental impact,
- Encouraged to identify ways to reduce our carbon footprint,
- Encouraged to be observant, conscientious and aware of environmental issues on our worksites,
- Required to report actual or potential incidents via the accident investigation process.

To facilitate the prevention and mitigation of pollution in the workplace, GPA has implemented an Improvement Request (IR) and Hazard Identification and Risk Assessment process.

GPA's environmental performance shall be monitored at Management Review.

This Policy is to be communicated to all staff and is available to relevant interested parties.

This Policy has the unconditional support of the Company Directors and Senior Management.

Sean Flaherty
Managing Director

22nd July 2026

